

To our stakeholders

Date: 7<sup>th</sup> of April  
202207.04.2022  
Ref: Käthe Hermstad

## Grace period letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP). The COP comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to that the coordinating of input and developing and anchoring our goals for the next period to all levels of our organization has taken longer than expected. We expect to deliver our COP-report shortly.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact in the full. Our new COP report will be posted on the UN Global Compact website by February 29<sup>th</sup> 2020 at the latest, but presumably before this.

Sincerely yours,



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Käthe Hermstad

Architect // Head of GC implementation

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